



The mission of the Laborers District Council (LDC) of the Metropolitan Area of Philadelphia and Vicinity is to assist its membership in securing employment, to defend their rights and advance their interests as working men and women, and by education and co-operation, raise them to the position in society to which they are justly entitled.

The LDC and its member unions are members of the Laborers' International Union of North America (LIUNA). Four local Laborers' Unions - Local #57, Local #135, Local #332 and Local #413 - comprise the LDC and represent members in the Bucks, Chester, Delaware, Montgomery and Philadelphia county areas. Contact information for each is listed below.

LOCAL #57

500-506 N. 6th Street Philadelphia,
PA 19123
P: 215.928.8857
F: 215.928.1868

LOCAL #135

740 Sandy Street
Norristown, PA 19401
P: 610.279.4036
F: 610.279.9380

LOCAL #332

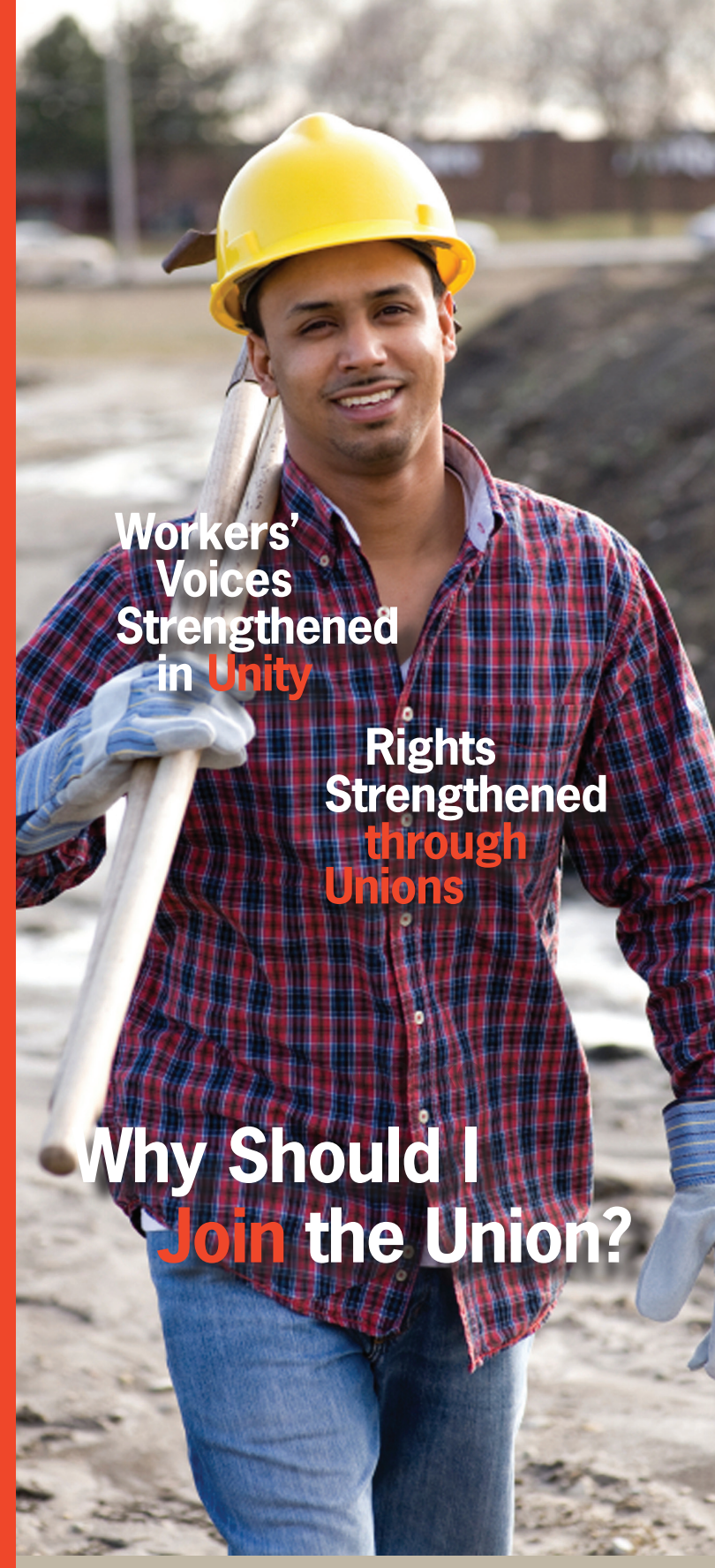
1310 Wallace Street
Philadelphia, PA 19123
P: 215.765.6272
F: 215.765.0947

LOCAL #413

222 Penn Street
Chester, PA 19013
P: 610.872.5328
F: 610.872.7061



*Laborers' District Council
of the Metropolitan Area of
Philadelphia and Vicinity*



**Workers'
Voices
Strengthened
in Unity**

**Rights
Strengthened
through
Unions**

**Why Should I
Join the Union?**

WHAT IS A UNION & HOW DOES IT OPERATE?

The Laborers' Unions represent workers – negotiating contracts that improve wages, benefits and working conditions. Through their membership in a union, workers' voices, rights and conditions are strengthened in unity.

WHY SHOULD I JOIN?

The advantages of union membership are many.

• **Better Earnings**

Studies consistently show that union workers earn more than non-union workers.

- Unions raise wages of unionized workers by roughly 20% and raise compensation, including both wages and benefits, by about 28%. (*Economic Policy Institute*)

• **Benefits**

The Laborers' Unions offer good health insurance plans, retirement pension, and other benefits such as health & wellness programs and pre-paid legal services to its members. These benefits also provide added security to a worker's family and can make the difference between ample coverage of costs associated with chronic medical treatment or health emergencies, unexpected legal issues, or planning for your future, and substantial out-of-pocket costs for these life occurrences.

• **Education & Training**

Union members have access to continuing education and training, at no charge, at the state-of-the-art Laborers' Education & Training Center. Better training increases a member's skills and can open the door to more job opportunities



• **Fair Treatment & Safety**

In addition to championing a democratic voice for workers, we help to protect the occupational health and safety of laborers and their families. Programs and activities to promote workplace safety, decrease worker injuries, and create safer, healthier workplaces are conducted by union staff members.

A FEW FACTS & FIGURES

- Nonunion workers in private industry have a significantly lower take-up rate* (72%) than union workers in private industry (85%). Ninety-two percent (92%) of union workers have access to medical care plans (83% participating), compared with 68% of nonunion workers (49% participating). (*Bureau of Labor Statistics*)

- The Pension and Welfare Benefits Administration reports that while only 35% of non-union construction workers have a pension plan, 77% of union construction workers have a pension plan. (*Laborers International Union of North America*)
- Sixty-seven percent (67%) of union workers have access to Employee Assistance Programs, a significantly greater proportion than the 43% of nonunion workers who have this benefit. (*Bureau of Labor Statistics*)

*A take-up rate is the percent of workers with access to a plan who "take up" or participate in a plan.

HOW DO I JOIN?

Contact one of the local Laborers' Union offices shown on the back of this brochure for more information on signing up.

